

**Rural Municipality of Brackley
Council Remuneration Bylaw
Bylaw # 2023-01**

This Bylaw is made under the authority of the Municipalities Act, Chapter M-13, R.S.P.E.I. 1988.

WHEREAS the Rural Municipality of Brackley finds it desirable to establish the level of remuneration available to elected officials for the Rural Municipality of Brackley;

AND WHEREAS the Rural Municipality of Brackley is committed to providing residents who have been elected to the position of Mayor, Deputy Mayor, or Councillor reasonable remuneration for their service to the Rural Municipality of Brackley;

AND WHEREAS The Rural Municipality of Brackley wishes to ensure the orderly and consistent payment of said remuneration to the Mayor, Deputy Mayor and Councillors of the Rural Municipality of Brackley;

THEREFORE IT IS ENACTED by the Council of the Rural Municipality of Brackley as follows:

1.0 Title

This Bylaw shall be known as, and may be cited as, the "**Council Remuneration Bylaw**".

2.0 Remuneration

2.1 The Mayor, Deputy Mayor, Councillors and the Council Administrator as well as one guest each shall be paid remuneration in the form of a semi-annual Council Supper for discharge of the duties of office. The venue will be chosen by Council twice per year and should not exceed \$100 per guest, plus taxes and gratuities based on the meal value.

2.2 In the event the Mayor, Deputy Mayor, Councillors or Council Administrator is not available to attend the semi-annual Council Supper, the Administrator will provide them with a gift certificate or cheque equivalent to the average amount spent on two guests, based on the meal value of the attendees.

2.3 Council reserves the right to invite other guests to the Semi-annual Council Supper in recognition of those individual's efforts, past or present, in helping Council with the execution of their duties and or support that those individuals gave to Council.

2.4 Each Councillor shall be paid remuneration for discharge of the duties of office in the amount of \$2500.00 per year, less any deductions required by law.

2.5 The Deputy Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$3500.00 per year, less any deductions required by law.

2.6 The Mayor shall be paid remuneration for discharge of the duties of office in the amount of \$5000.00 per year, less any deductions required by law.

2.7 Where a Mayor, Deputy Mayor or Councillor does not serve a full 12 month term, remuneration shall be prorated on a monthly basis for time served and the balance of the remuneration monies will be returned to the general funds of the municipality as determined by the Administrator.

2.8 Remuneration shall be paid in December, on or about the date of the Semi-annual Council Supper known as our Christmas Council Supper.

2.9 Remuneration for the Mayor, Deputy Mayor and Councillors shall be adjusted on or about the end of each fiscal year by a rate equivalent to the Consumer Price Index and rounded up to the nearest \$10 dollars.

2.10 Where a Mayor, Deputy Mayor or Councillor were to pass away, and where they were entitled to remuneration at the time of their passing, their spouse would receive the remuneration that they were entitled to. However, if they do not have a spouse, the estate would not be entitled to the remuneration.

2.11 Where a Mayor, Deputy Mayor or Councillor is dismissed from their duties, due to issues such as dereliction of duties, intentional conflict of interest, misappropriation of municipality assets, abuse of authority or any other such similar severe offense to Council, that individual will not be entitled to remuneration for services of their duties. This item would not be applicable to amicable dismissals where the individual had no malicious intent towards Council or their duties, nor would it apply to a resignation or retirement of an individual due to personal reasons.

3.0 Effective Date

The effective date of this bylaw is the date the bylaw is formally adopted.

4.0 Repeal

All previous Bylaws of the Rural Municipality of Brackley pertaining to the remuneration of an elected official are hereby repealed.

First Reading:

This Bylaw #2023-01 was read a first time by a majority of Councillors present at the Council Meeting held on the ____ day of _____, 2023.

This Bylaw #2023-01 was approved by a majority of Councillors present at the Council Meeting held on the ____ day of _____, 2023.

Second Reading:

This Bylaw #2023-01 was read a second time by a majority of Councillors present at the Council Meeting held on the ____ day of _____, 2023.

This Bylaw #2023-01 was approved by a majority of Councillors present at the Council Meeting held on the ____ day of _____, 2023.

Adoption and Approval by Council:

This Bylaw #2023-01 was adopted by a majority of Councillors present at the Council Meeting held on the ____ day of _____, 2023.

This Bylaw #2023-01 is declared to be passed on the ____ day of _____, 2023.

Brendon McKenna, Mayor

Maureen Cudmore, Administrator